



2023 SCHOLARSHIP ANNOUNCEMENT

East Tennessee Compensation and Benefits Association (ETCBA) is an organization of human resource professionals committed to the advancement of knowledge in the fields of total compensation and benefits. ETCBA encourages students and HR professionals to grow in the human resources profession by awarding scholarships for study and professional development in the field.

Scholarship(s) up to \$1,000 will be awarded at our December meeting to a chosen student and/or HR professional. Scholarship also includes membership for one year.

Eligibility requirements:

For Student Scholarship consideration:

- Must be at least a second year sophomore (if attending a 2 year school) or a first semester junior (if attending a 4 year school) with a declared major or a graduate student
- Must be a human resource management, personnel administration/development, or related major or currently employed in a related HR position, and
- Must have a minimum GPA of 3.0 on a 4.0 scale
- Must provide 2 instructor references
- Must provide documentation of anticipated or completed utilization of scholarship funds, such as text book costs, class registration, etc.

For Professional Development consideration:

- Must be pursuing an HR related career and/or HR certifications
- Must provide 1-2 professional references
- Must be an active member of ETCBA
- Must provide documentation of anticipated or completed utilization of scholarship funds, such as registration for HR related conference, certification study materials, and other continuing education opportunities.

An application is available from ETCBA
by email: pmorris@smith-wesson.com or at etcbasecretary@gmail.com