

2021 SCHOLARSHIP

ANNOUNCEMENT

East Tennessee Compensation and Benefits Association (ETCBA) is an organization of human resource professionals committed to the advancement of knowledge in the fields of total compensation and benefits. ETCBA encourages students and HR professionals to grow in the human resources profession by awarding scholarships for study and professional development in the field.

**A Scholarship** up to $1,000 will be awarded at our December meeting to a chosen student and/or HR professional. Scholarship also includes membership for one year.

Eligibility requirements:

For Student Scholarship consideration:

* Must be at least a second year sophomore (if attending a 2 year school) or a first semester junior (if attending a 4 year school) with a declared major or a graduate student
* Must be a human resource management, personnel administration/development, or related major or currently employed in a related HR position, and
* Must have a minimum GPA of 3.0 on a 4.0 scale
* Must provide 2 instructor references
* Must provide documentation of anticipated or completed utilization of scholarship funds, such as text book costs, class registration, etc.

For Professional Development consideration:

* Must be pursuing an HR related career and/or HR certifications
* Must provide 2 professional references
* Must be an active member of ETCBA
* Must provide documentation of anticipated or completed utilization of scholarship funds, such as registration for HR related conference, certification study materials, and other continuing education opportunities.

An application is available from ETCBA

by email: Deanna.unger@kub.org or at etcbasecretary@gmail.com

**Application deadline: 10/15/2021**

**Scholarship Application**

**Return to Deanna Unger, Scholarship Chair**

**Via email:**

**Deanna.unger@kub.org**

**Deadline: 10/15/2021ETCBA SCHOLARSHIP APPLICATION**

# PERSONAL DATA SHEET

Name

Home Address

City State Zip

Phone Work Phone

Local Address (if not as above)

City State Zip

Phone

If applying for student scholarship, please provide the following:

University/College

Major Course of Study

Expected College Graduation Date: Class Standing:

**For All Applicants**

**EDUCATION HISTORY**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of School** | **Address/Location** | **Major** | **GPA** |
|  |  |  |  |
|  |  |  |  |
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|  |  |  |  |
|  |  |  |  |

**WORK EXPERIENCE**

|  |  |  |  |
| --- | --- | --- | --- |
| **From To** | **Name of Company** | **Position** | **Reason for Leaving** |
|  |  |  |  |
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|  |  |  |  |
|  |  |  |  |

**Current Job Description *(List current role and responsibilities.) If applying for a student scholarship, please list any Awards/Honors received during your collegiate career in this section.***

**Extracurricular/Volunteer Activities *(List memberships, activities and offices held in social and professional organizations.)***

**Career Goals *(Briefly describe your career goals.)***

**Describe how Human Resource Professionals impact their organizations.**

**ETCBA SCHOLARSHIP APPLICATION**

Professional or Instructor Reference (1 of 2)

Deadline:

(Return to: deanna.unger@kub.org or fax to 865-558-2176 attn: Deanna Unger)

Name

Employer

Position Relationship to Applicant

Please evaluate candidate on the following attributes. Use additional space if necessary for comments. Key: OS = Outstanding; AA = Above Average; A = Average; BA = Below Average; U = Unsatisfactory; NA = Not applicable or no opportunity to observe.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **OS** | **AA** | **A** | **BA** | **U** | **NA** |
| **TEAMWORK** |  |  |  |  |  |  |
| **FLEXIBILITY** |  |  |  |  |  |  |
| **DEPENDABILITY** |  |  |  |  |  |  |
| **INITIATIVE** |  |  |  |  |  |  |
| **INTERPERSONAL SKILLS** |  |  |  |  |  |  |
| **COMMITMENT TO HR CAREER** |  |  |  |  |  |  |
| **HR DEVELOPMENT POTENTIAL** |  |  |  |  |  |  |
| **SKILL LEVEL** |  |  |  |  |  |  |

Please briefly describe how this individual’s performance makes him/her an outstanding candidate for the 2021 East Tennessee Compensation and Benefits Association Annual Scholarship.

Signature Date

**ETCBA SCHOLARSHIP APPLICATION**

Professional or Instructor Reference (2 of 2)

Deadline:

(Return to: deanna.unger@kub.org or fax to 865-558-2176 attn: Deanna Unger)

Name

Employer

Position Relationship to Applicant

Please evaluate candidate on the following attributes. Use additional space if necessary for comments. Key: OS = Outstanding; AA = Above Average; A = Average; BA = Below Average; U = Unsatisfactory; NA = Not applicable or no opportunity to observe.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **OS** | **AA** | **A** | **BA** | **U** | **NA** |
| **TEAMWORK** |  |  |  |  |  |  |
| **FLEXIBILITY** |  |  |  |  |  |  |
| **DEPENDABILITY** |  |  |  |  |  |  |
| **INITIATIVE** |  |  |  |  |  |  |
| **INTERPERSONAL SKILLS** |  |  |  |  |  |  |
| **COMMITMENT TO HR CAREER** |  |  |  |  |  |  |
| **HR DEVELOPMENT POTENTIAL** |  |  |  |  |  |  |
| **SKILL LEVEL** |  |  |  |  |  |  |

Please briefly describe how this individual’s performance makes him/her an outstanding candidate for the 2021 East Tennessee Compensation and Benefits Association Annual Scholarship.

Signature Date