



# 2018 SCHOLARSHIP ANNOUNCEMENT

East Tennessee Compensation and Benefits Association (ETCBA) is an organization of human resource professionals committed to the advancement of knowledge in the fields of total compensation and benefits. ETCBA encourages students to pursue a career in the human resources profession by awarding scholarships for study in the field.

**(1) \$1,000.00 Scholarship** will be awarded at our December meeting to chosen students. Scholarship also includes membership for one year to our quarterly meetings and our all-day seminar in the fall.

## Eligibility requirements:

- Must be at least a second year sophomore (if attending a 2 year school) or a first semester junior (if attending a 4 year school) with a declared major or a graduate student
- Must be a human resource management, personnel administration/development, or related major or currently employed in a related HR position, and
- Must have a minimum GPA of 3.0 on a 4.0 scale
- Must provide 2 instructor references

An application is available from ETCBA  
by email: [Deanna.unger@kub.org](mailto:Deanna.unger@kub.org) or at [etcbasecretary@gmail.com](mailto:etcbasecretary@gmail.com)

Application deadline: November 2, 2018



# Scholarship Application

Return to Deanna Unger, Scholarship Chair

Via email:

[Deanna.unger@kub.org](mailto:Deanna.unger@kub.org)

**Deadline: November 2, 2018**

# ETCBA SCHOLARSHIP APPLICATION

## PERSONAL DATA SHEET

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City State Zip \_\_\_\_\_

Phone Work Phone \_\_\_\_\_

Local Address (if not as above) \_\_\_\_\_

City State Zip \_\_\_\_\_

Phone \_\_\_\_\_

University/College \_\_\_\_\_

Major Course of Study \_\_\_\_\_

Expected College Graduation Date \_\_\_\_\_

**Class Standing:**    **Sophomore**    **Junior**    **Senior**    **Graduate**

**EDUCATION**

Name of School	Address/Location	Major	GPA

**WORK EXPERIENCE**

From	To	Name of Company	Position	Reason for Leaving

**Awards/Honors** (*List any awards or honors received during your collegiate career*)

**Extracurricular/Volunteer Activities** (*List memberships, activities and offices held in social and professional organizations.*)

**Career Goals** (*Briefly describe your career goals upon completion of your degree program.*)

**Describe how Human Resource Professionals impact their organizations.**

## ETCBA SCHOLARSHIP APPLICATION

Class Standing Verification Form

Deadline: November 2, 2018

(Return to: [deanna.unger@kub.org](mailto:deanna.unger@kub.org) or fax to 865-558-2176 attn: Deanna Unger)

Dear Registrar:

The following information is requested on behalf of   
(student) who is applying for a scholarship to be awarded by the East Tennessee  
Compensation and Benefits Association (ETCBA) for the current academic year.

Please complete the requested information, sign, date, and return to  
[deanna.unger@kub.org](mailto:deanna.unger@kub.org) or fax to 865-558-2176 NOTE: The total completed hours plus  
current hours enrolled will equal total hours towards degree. Classification is Freshman,  
Sophomore, Junior, Senior or Graduate.

Student Name	Total Hours Completed	Current Enrolled Hours	Total Hours/Classification	Major	GPA

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Signature of College/University Official

Date

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Name of College/University

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Street Address/P. O. Box

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City

State

Zip Code

**ETCBA SCHOLARSHIP APPLICATION**

Instructor Reference (1 of 2)

Deadline: November 2, 2018

(Return to: [deanna.unger@kub.org](mailto:deanna.unger@kub.org) or fax to 865-558-2176 attn: Deanna Unger)

Name \_\_\_\_\_

Academic Institution \_\_\_\_\_

Instructor \_\_\_\_\_

Position \_\_\_\_\_

Please evaluate student in relation to other students. Use additional space if necessary for comments. Key: OS = Outstanding; AA = Above Average; A = Average; BA = Below Average; U = Unsatisfactory; NA = Not applicable or no opportunity to observe.

	<b>OS</b>	<b>AA</b>	<b>A</b>	<b>BA</b>	<b>U</b>	<b>NA</b>
<b>ATTENDANCE</b>						
<b>COOPERATION</b>						
<b>DEPENDABILITY</b>						
<b>INITIATIVE</b>						
<b>INTERPERSONAL SKILLS</b>						
<b>MATURITY</b>						
<b>HR DEVELOPMENT POTENTIAL</b>						
<b>SKILL LEVEL</b>						
<b>STABILITY</b>						

Please briefly describe how this students' performance in the classroom and/or community makes him/her an outstanding candidate for the 2016 East Tennessee Compensation and Benefits Association Annual Scholarship.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**ETCBA SCHOLARSHIP APPLICATION**

Instructor Reference (2 of 2)

Deadline: November 2, 2018

(Return to: [deanna.unger@kub.org](mailto:deanna.unger@kub.org) or fax to 865-558-2176 attn: Deanna Unger)

Name \_\_\_\_\_

Academic Institution \_\_\_\_\_

Instructor \_\_\_\_\_

Position \_\_\_\_\_

Please evaluate student in relation to other students. Use additional space if necessary for comments. Key: OS = Outstanding; AA = Above Average; A = Average; BA = Below Average; U = Unsatisfactory; NA = Not applicable or no opportunity to observe.

	<b>OS</b>	<b>AA</b>	<b>A</b>	<b>BA</b>	<b>U</b>	<b>NA</b>
<b>ATTENDANCE</b>						
<b>COOPERATION</b>						
<b>DEPENDABILITY</b>						
<b>INITIATIVE</b>						
<b>INTERPERSONAL SKILLS</b>						
<b>MATURITY</b>						
<b>HR DEVELOPMENT POTENTIAL</b>						
<b>SKILL LEVEL</b>						
<b>STABILITY</b>						

Please briefly describe how this students' performance in the classroom and/or community makes him/her an outstanding candidate for the 2016 East Tennessee Compensation and Benefits Association Annual Scholarship.

Signature \_\_\_\_\_

Date \_\_\_\_\_